

Sept 2010

# Hardrives Huddle



## Coaches Corner

Jim Bailey

I would like to personally thank all the crews for your dedicated and hard work that made the Glacier NP job such a success.



Chief Mountain Glacier NP

(L) Joe Bailey  
(R) Jim Bailey

## Arrow Creek Bridge, Geyser, MT

### Setting up crane and driving piling.



**John McKinney** and the **Chipping Crew** finished the east side of Glacier in record time. Fog seal will take a few more days.

**Tim Monroe** and **Crew** have worked several projects including Benton Lake, Aerotronics and Denny Menholt Chevrolet to name a few.

**Jacob Platt** and the **Slurry Crew** have been committed to Glacier.

**Lou May** and **Doug McKinnon** have been supervising traffic control at Glacier National Park.

**Kevin Niehenke** has kept the equipment serviced and in good working order in Glacier.

**Don Foran** and **Travis (Woody) Kamps** did quality control at Glacier.

**Michael Benes** ran a prep and paving crew in Billings.

**Jim Ouldhouse** kicked off a bridge job in AZ with a pre-construction meeting

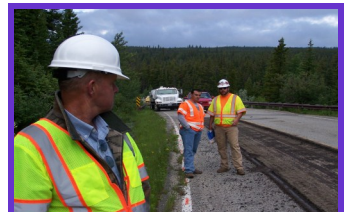
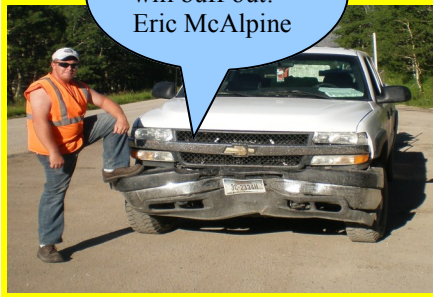
**Jeff Wilmot** kicked off Mineral County Airport with a pre-construction meeting.

**Robert Marsh** is the project manager for Glacier. Good Job Robert !

(L) Robert at St. Mary Lake, Glacier National Park



"I think this will buff out!"  
Eric McAlpine

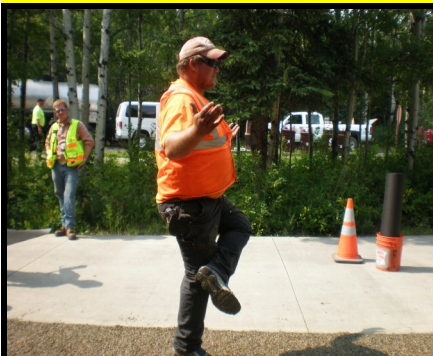


## Common Sense

Most people would consider prudent and of sound judgment a definition of "common sense". The term can lead to many different conclusions but we all know what it means. In the construction industry "common sense" is an important term. Many injuries stem from short cuts and a lack of sound judgment. Think through each task before acting on that task. Quite often a person will question his / her action before proceeding. Often the first instinct of "gee, maybe I shouldn't do this" is usually the correct decision. Hardrives Construction expects ethical, honest and sound judgment from the upper management to the newest employee. So next time you question your next move, listen to your conscience. It's probably right.

## Safety Corner

By Doug Smith



Guess what Donald is doing?

- A) Yoga—Pilates
- B) River Dancing
- C) Hop Scotch
- D) Stepped in fresh oil

# Happy Birthday To You...



## Happy Hardrives Anniversary

Emmett Gillespie 1 Year

## August Road Warriors



Emmett Gillespie Jacob Platt  
We appreciate your commitment

Kenneth Belgrade	4th
Jerome Schilling	7th
Lamoine Brubaker	11th
Jesse Dale	11th
Jeff Wilmot	14th
Stan Buchholz	19th
Mike Losey	20th
James Bonner	28th

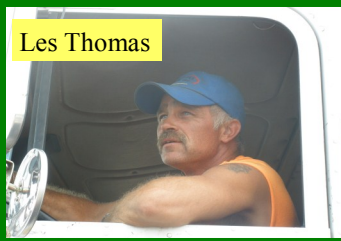
Trust in the Lord with all your heart, and lean not on your own understanding; in all your ways acknowledge Him, and He shall direct your paths. Proverbs 3:5-6



Plenty of bears seen at Glacier



Woody the tour guide



Les Thomas

Denny Menholt Chevrolet Hummer Sealcoat



Rotomill at Glacier



Paving at Glacier



Eddy Wageman, Will Livingston, Mitch McNulty



I hasn't all been work! Nice Kevin



Lou keeping everyone safe!



Nice Work

John McKinney & Crew at the BLM Fire Station. Dustin Yeadon at right.



### SPOTLIGHT EMPLOYEE OF THE MONTH



Eddy Wageman has been with Hardrives Construction for 3 years and is on Tim Monroe's Crew. Eddy was born in Hardin and graduated from Hardin High School. He is single and has no children. Prior to working in construction, Eddy worked in farming. His hobbies include fishing, hunting, and working on old cars. He is proud of the job he does for Hardrives and appreciates being the spotlight employee this month.