

# Hardrives Huddle



## Road Warriors

### Robert Marsh & Travis Kamps

Robert Marsh was Project Manager and Travis Kamps was Quality Control Manager on the Glacier National Park job. This summer, Robert and Travis spent a considerable amount of time on the job site and away from their families. The amount of time and effort put into this project is a direct reflection of the success of the completed job. We at Hardrives appreciate the sacrifice of all the families and employees who spend time away from home.

### NOTICE

**All fuel receipts need to be turned in with your time card.**

**Do not leave receipts in the truck or in the equipment.**

“From the fullness of His grace we have all received one blessing after another”  
John 1:16



### Current Events

John McKinney and crew just finished the last chip seal job of the year in Northern California at Klamath National Forest.

Doug McKinnon and crew will be starting a MDOT crack fill for Riverside Construction near Malta.

Hardrives Construction was the low bidder on the MDOT—Hebgen Lake Road crack seal, that work will begin soon. Jody Teske—Estimator.

Robert Marsh has successfully buttoned up Glacier NP and is currently seeking new projects.

Ben Butler is working at Lake Mead finishing work on the Cottonwood Cove Boat Wash.

Michael Benes is at Creston National Fish Hatchery.

Joe Reiersen is at Hailstone in Columbus—still pumping out the lake.

Jacob Platt and crew are working in town.

Removing siding at Creston National Fish Hatchery.  
Jim Ouldhouse—Project Mgr.  
Jim Wagner—Supervisor.  
Michael Benes currently on site as Superintendent.



### Safety Corner

By Doug Smith

#### Equipment Safety

Power Equipment is a must for nearly all Projects. 1) The operator is responsible for the safe operation of all equipment under his control. 2) Be sure to do a safety inspection and walk-around prior to starting ANY equipment. 3) Parking brakes should be set or a wheel chock in place to prevent movement. 4) Always fuel with equipment shut down at a safe location away from ignition sources and safe distance from any environmentally sensitive areas. 5) Spill containment items should be available during fueling. 6) Never expose yourself or workers under a boom or load in the air. 7) Most equipment has safety bars for working in the hinge “pinch point” or under the boom cylinders. Use safety bars whenever access is necessary under a raised truck bed. The few seconds necessary to engage these safety items is time well spent! 8) ALWAYS be aware of workers and obstacles in the vicinity prior to moving any piece of equipment.

### Archie Cochrane Ford





# Happy Birthday To You...

Mel Armstrong	3rd	Bonnie LeSueur	13th
Robert Marsh	3rd	Tyler Rutschke	14th
Curtis Brubaker	6th	Lou May	18th
Jacob Platt	7th	Jim Wagner	22nd
Kevin Niehenke	8th	Rick Gibson	24th
Doug Smith	9th	Mike McPherson	30th
Rhonda Losey	10th		

# Happy Hardrives Anniversary

Debbie Mitchell 2 years

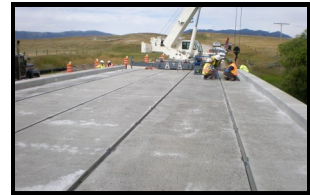


John & Ben



Nellie & Justin

Work is continuing nicely on the Arrow Creek Bridge project in Geysers, Mt. Pictured to the right: Girder Installation  
Girders were manufactured in Spokane, WA. and hauled to Arrow Creek. Two 65 ton Cranes were used to set girders. (Girders weigh up to 82,500 lbs. each)



Nellie & Jacob



James

**WORK SAFE**



Ricky & Griz



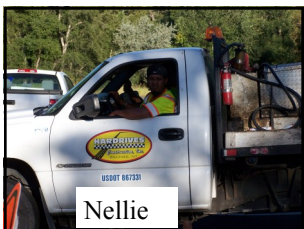
Ben & Kevin G



Kevin Geick



Kevin Stump



Nellie



Alicia G.



**SPOTLIGHT  
EMPLOYEE OF THE MONTH  
TODD HUSCHKA**

Todd is the shop foreman for Hardrives. Todd was born in Dickinson, ND., moved to Billings and graduated from Billings Sr High. He and his wife Jennifer have been together for 17 years. They have 4 children. Alexa (age 18) is a Senior at SR High, Nick (age 10), Nathan (age 7) and Ella (age 5) all attend Bitterroot Elementary. Todd's previous work experience includes Auto Body work. He enjoys hunting and fishing and being a dad.