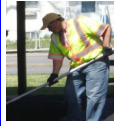


June 2010

Hardrives Huddle



Coaches Corner

I would like to welcome all the new team members and wish everyone a prosperous and safe upcoming season!

Upcoming Events

The past several weeks have been extremely full for estimators within the company, as many bids are going out. We are the successful low bid on the most desirable of the jobs, not the least being the Glacier Park Pavement Preservation project. Congratulations to the team effort (Bonnie LeSueur, Jody Teske, Jim Ouldhouse & Dennis Bar) in estimating and bidding that project.

Glacier Park will be extremely fast paced with a contract deadline of August 31. Most of the resources of the company will be in Glacier Park the better part of July and August to complete this project on time and on budget. Work started on this project with in an hour of the bid letting on Wednesday May 19th. Work will continue with many hands being involved for the next several weeks before work on-site actually starts.

Look for more information on the status of that project and many others in future newsletters.

Jesus said "Come to Me, all you who are weary and burdened, and I will give you rest" Matthew 11:28



Michael Benes - has a high flying job at Hailstone NWR N. of Rapleje, the job consists of laying approx. 15,000 Ln Ft of irrigation pipe and pumping lake water into the alkali flats to evaporate. Good luck Michael and Crew!



Current Events

Tim Monroe and crew are in town working . Fresh off the road from MDOT Crackseal at Avon, MT—Good Job!

Doug Smith and crew are done with Lake Meredith, TX. and are now headed to Cottonwood Boat Wash at Lake Mead, NV.

Ben Butler, Robert Marsh, John McKinney, Lou May, Doug McKinnon, Jacob Platt and crew are slurring and chipping for National Park Service in S. Arizona—Stay Cool !

Jim Wagner is overseeing a siding job west of Kalispell for US Fish & Wildlife Service.

We are on schedule to start the Wyoming District 5—Chip Seal in June, in northwestern Wyoming.

Jim Ouldhouse and Travis Kamps are diligently working on federal government contracts (Geyser Bridge, Glacier NP, Hailstorm, Lost Trail and MATOC).

Thanks to Jody Teske for his work on the Gallatin Airport Crack Seal & Glacier NP - we won the award and will start work this summer.

Congrats to Kevin Stump it looks like we will get the sub award on the Cody Airport Paving Project.



Launching of floating sanitation facilities at Lake Meredith, Amarillo, TX - Great job Doug Smith & Crew !

Do you know who this is ?



Answer: Jim Wagner at Lost Trail Siding Replacement Project



Important Payroll Information

Time cards MUST be turned into Denise by NOON each MONDAY to be paid on Friday!

Safety Corner

By Doug Smith

Traffic Safety

Hardrives crews are exposed to traffic hazards on a daily basis. Proper signing when working on Public Roadways is a must! Taking shortcuts on Traffic Control Setups can lead to disaster. Complacency is not our friend on the road! Alertness is!



Happy Birthday To You...

Jim Bailey 10th
Dan McKinney 13th
Joseph Reiersen 28th

Happy Hardrives Anniversary

Mel Armstrong 1 year
Jarah Franklin 1 year
Jim Stank 1 year
Todd Huschka 1 year

Dylan Weiss 3 years
Denise Ingram 4 years
Jim Ouldhouse 7 years
Stan Buchholz 8 years



Top: Griz and Kiko
Right: Paving Crew at
Sear's - Billings, MT

Cook's Corner Pizza Quiche

- CRUST:**
- 1 (15 oz.) pkg. all ready pie crust
- FILLING:**
- 3 c. shredded mozzarella cheese
 - 2 c. shredded Cheddar cheese
 - 1/2 c. sliced pepperoni (optional)
 - 1 can mushrooms (optional)
 - 3/4 c. milk
 - 2 eggs
 - 1 tsp. Italian seasoning
 - 1 (16 oz.) jar pizza sauce

Prepare pie crust according to package directions for filled one crust pie using 9 inch pie pan or 9 inch quiche pan. Heat oven to 400 degrees. Layer mozzarella and Cheddar cheese in pie crust lined pan. Top with pepperoni and mushrooms.

In medium bowl, combine milk, eggs, and Italian seasoning; beat well. Pour egg mixture over mushrooms and pepperoni. Bake at 400 degrees for 40-45 minutes or until knife inserted near center comes out clean. Let stand 15 minutes before serving.

Heat pizza sauce for 2-3 minutes or until thoroughly heated.

To serve: Cut quiche into wedges. Spoon pizza sauce over each wedge.

Provided by Debbie Mitchell - Administrative Assistant

CONGRATULATIONS

Hannah Wilmot (Jeff & Angela Wilmot's daughter) Graduated from Senior High School and will be attending MSU-B Nursing Program. Good Luck Hannah!
Billy Mitchell (Debbie & Bill Mitchell's son) Graduated from the Police Academy in Florida.



Play of the Day

Hey Ron, Have you heard this one?

A cop stops a guy for running a stop sign. The driver immediately protests "Oh come on, I slowed down! Stop, slow down, what's the difference?" The cop politely says, "Step out of the car please", and then proceeds to hit the driver with his nightstick. While swinging away, the cop asks "Sir, would you like me to stop or slow down?!"

Haven't seen your picture in the newsletter? Who has the camera in your crew?? Please send in those job pictures to Debbie! dmitchell@hardrives-asphalt.com

Trivia Question? What was a gladiator armed with, in addition to a dagger and spear?

Answer: A Net

SPOTLIGHT EMPLOYEE OF THE MONTH



Mitch McNulty

Mitch McNulty has been with Hardrives for 2 years and currently works on Tim Monroe's crew as a Laborer/Foreman. Tim says "Mitch is hardworking, dependable and makes the work day fun." Mitch was born in Billings and has worked in construction for 3 years. He and Tela have a one year old son, Rennie McNulty, who they are very proud of. Mitch's hobbies include reading books and building model cars.

Employees are picked from a random drawing each month, you could be next!